

MINUTES OF STANWICK PARISH COUNCIL STAFFING COMMITTEE MEETING HELD ON

Date: 6th February 2020
Venue: Committee Room, Village Hall, Stanwick
Time: 7.15 p.m.
Present: Councillors:- N Peck
S Glanville-Hughes
S Kitchener
Clerk to the Council J Hodgson

SC19.1 ELECTION OF THE CHAIRMAN FOR THE COMMITTEE

After nomination and voting it was

RESOLVED

That Councillor Peck be elected chairman for the remainder of the civic year.

SC19.2 APOLOGIES FOR ABSENCE

Apologies were received from Councillor Paterson due a pre-existing commitment. Councillor Kitchener was in attendance as first alternate. It was proposed and

RESOLVED

That Councillor Paterson's reason for absence be approved.

SC19.3 DECLARATION OF INTEREST

None declared.

SC19.4 PUBLIC SPEAKING TIME

None.

SC19.5 APPRAISAL PROCESS

It was agreed that the preferred approach was the one suggested by NCALC. A set of documentation tailored to Stanwick Parish Council will be reviewed and commented on by Councillor Peck for consideration at the next meeting.

SC19.6 GRIEVANCE POLICY

It was agreed to defer any decision about the presented revised policy to the next meeting.

SC19.7 TERMS OF REFERENCE FOR A HEARING PANEL

It was agreed to defer any decision about the presented terms of reference to the next meeting.

SC19.8 RECRUITMENT POLICY

It was agreed to defer any decision about the presented revised policy to the next meeting.

SC19.9 REVIEW THE FOLLOWING PERSONNEL POLICIES

- a. Dignity at Work
- b. Equality
- c. Disciplinary
- d. Lone Working Policy
- e. Home Working Policy

It was agreed to defer any decision about the policies to the next meeting.

SC19.10 DATE OF THE NEXT MEETING

The next meeting will be on 26th March 2020.

Meeting closed 7.35 p.m.

Chairman